

SCVO Apprenticeship levy briefing Dec 2015

The third sector in Scotland employs an estimated 138,000 people (headcount) or 83,350 Full Time Equivalent workers. This equates to 5.6% of the Scottish workforce.

- 27% of regulated third sector organisations employ staff.

Number of regulated voluntary organisations with / without paid staff

Charities etc. <u>with</u> paid staff	4,670
Charities etc. without paid staff	13,550

Table 1 Figures based on analysis of OSCR charity returns data for 2013, with additional data from the Scottish Housing Regulator and credit union regulator.

Impact of apprenticeship levy

- Based on 2013 data, 73 organisations had PAYE bills greater than £3 million.
- Taking into account inflation and anticipated rising wage bills, we estimate that around 75-80 organisations will be affected, with a total estimated levy of £2.3 million.

Estimated impact of levy

Number of regulated voluntary organisations with a PAYE bill greater than £3million	Circa 80 organisations
Combined levy estimate (after allowance)	Circa £2.3 million

Table 2 Estimates of levy impact based on 2013 SCVO Panel data, showing 0.5% of 2013 wage bills, less £15k allowances.

The table below shows the organisations likely to be most affected by the levy, based on their 2013 wages bills. Note that we currently only have a Total Staff Cost figure from the Scottish Housing Regulator, so levy estimates for housing associations will require slight adjustment.

Top 5 organisations to be impacted	Estimated levy
Glasgow Housing Association	£255,250
Richmond Fellowship Scotland	£217,080
Key Housing Association	£153,618
Cornerstone Community Care	£106,182
Bield Housing & Care	£88,585

Table 3 Calculation based on 0.5% of 2013 wage bill, less each organisation's £15k allowance.

Key data sources used in this briefing are:

- SCVO Panel statistics, based on data from third sector annual accounts for year ending 2013
- OSCR charities data, based on annual returns pertaining to 2013. Non-third sector charities such as universities, private schools and arms-length public bodies are not included in these figures.
- Scottish Housing Regulator data, for year ending 2013.